



U.S. Probation Office
Eastern District of California
501 I Street, Suite 2-500
Sacramento, CA 95814
(916) 930-4300

JSP Pay Table:

Sacramento

JSP 14: \$139,422 – \$181,254
per annum

JSP 15: \$163,996 – \$197,200
per annum

JSP 16: \$192,338 – \$209,600
per annum

Fresno

JSP 14: \$126,410 – \$164,338
per annum

JSP 15: \$148,691 – \$193,300
per annum

JSP 16: \$174,388 – \$209,600
per annum

The salary at time of appointment will be determined in accordance with the Court Personnel System. Lateral transfers will be considered for probation officers currently employed in other districts. A lateral transfer is considered an officer's current classification level (up to JSP-16) and Step, as applied from the officer's current pay table to the pay table of the new duty station. The agency is unable to match locality pay.

**U.S. PROBATION OFFICE
EASTERN DISTRICT OF CALIFORNIA
WITHIN JUDICIARY ONLY
Vacancy Announcement: 26-02
Deputy Chief Probation Officer (Type II)**

LOCATION: [Sacramento or Fresno](#)

STATUS: Full-Time Permanent

POSTED: 3/4/2026

CLOSING DATE: 4 PM on 3/16/2026

REPORTS TO: Chief Probation Officer

CLASSIFICATION: JSP 14 – 16 (Depending on Qualifications)

The U.S. Probation Office in the Eastern District of California seeks a highly organized Deputy Chief Probation Officer (Type II) to advance the mission of our office and the Court. This seasoned professional will lead, motivate, direct, and supervise staff at all levels while serving as a catalyst for positive change. This is a rewarding opportunity for an individual who is committed to making a meaningful impact.

The Eastern District of California prides itself on cultivating an environment where wellness and personal accountability are not merely encouraged but serve as cornerstones of our organizational culture. Our commitment to a flexible work environment helps ensure that outcomes are not only achieved but maximized, enabling staff to fully leverage their unique strengths. We actively support collaboration, creativity, and personal growth within a psychologically safe space that promotes continuous learning. We seek leaders who recognize the value of each team member's contributions and who demonstrate humility and respect towards colleagues and the broader court community. This balance of individual development and collective harmony defines the Eastern District of California as a model of judicial excellence and a place where both professional and personal growth can flourish.

The Eastern District of California serves 34 counties in the Central Valley from the Oregon border to Bakersfield. District Headquarters is located in Sacramento, with a divisional office in Fresno. There are field offices in Roseville, Redding, Modesto, Visalia, and Bakersfield.

The Deputy Chief U.S. Probation Officer (Type II) serves as the second-in-command and strategic partner to the Chief U.S. Probation Officer. This executive-level position provides districtwide leadership, oversight, and administrative direction to ensure the effective delivery of investigative, supervision, and administrative services to the Court. The Deputy Chief plays a central role in organizational governance, policy development, fiscal oversight, and performance accountability across all divisions and units.

The incumbent will be subject to random drug screening and updated background investigations every five years.

KEY RESPONSIBILITIES:

- Provide executive oversight of district operations, ensuring the expeditious handling of presentence investigations, post-conviction supervision, and other court-ordered services.
- Partner with the Chief in establishing the strategic vision, long-range planning initiatives, and organizational priorities for the district.
- Lead the development, implementation, and evaluation of districtwide policies, procedures, and evidence-based practices.
- Oversee Assistant Deputy Chiefs, supervisory staff, and administrative managers; ensure consistent application of policy, quality standards, and performance expectations across divisions.
- Direct and monitor quality assurance programs, including districtwide audits, performance reviews, and data-driven evaluations of supervision and investigative functions.
- Collaborate with the Chief in budget formulation, fiscal management, space and staffing allocations, procurement decisions, and resource deployment.
- Oversee administrative operations, including human resources, training, procurement, statistical reporting, records management, and compliance functions.
- Provide executive-level guidance in complex personnel matters, disciplinary actions, workforce planning, and succession planning.
- Serve as liaison to the Court, the Administrative Office, and federal, state, and local justice partners; represent the district in high-level interagency matters.
- Facilitate and mediate sensitive or high-impact operational and policy issues involving judges, executive leadership, and external stakeholders.
- Promote a culture of accountability, collaboration, ethical conduct, innovation, and professional development.
- Ensure compliance with all applicable statutes, regulations, national policies, and court directives.
- Assume the duties of the Chief U.S. Probation Officer in the Chief's absence.
- Perform other duties as assigned by the Chief U.S. Probation Officer and the Court.

Minimum Qualification Requirements:

To qualify for the position of Deputy Chief Probation Officer (Type II) an applicant must be a current U.S. Probation Officer.

Educational Requirements:

A four-year bachelor's degree from an accredited college or university is required in a field such as criminal justice, criminology, psychology, sociology, human relations, business or public administration, or another related field that demonstrates the ability to understand and apply the legal requirements and human relations skills essential to the position.

Specialized Experience

Applicants must have six years of progressively responsible experience in the investigation, supervision, counseling and guidance of offenders in probation, pretrial or community corrections programs. Experience in closely related fields such as education guidance counselor, social worker, caseworker, psychologist, substance abuse treatment specialist, and correctional researcher may constitute a portion of the specialized experience. Experience as a police officer, FBI agent, customs agent, marshal or similar positions, other than any criminal investigation experience, *does not* meet the requirements of specialized experience.

Specialized experience must be earned after the bachelor's degree has been granted. At least one year of the experience must be at or equivalent to a JSP 13 or CL 29. Experience working as a manager/supervisor within the Federal Probation office is highly preferred.

Educational Substitutions

Completion of one academic year (30 semester or 45 quarter hours) of graduate study in one of the social sciences may be substituted for one year of the specialized experience; or completion of a master's degree or two years of graduate study (60 semester or 90 quarter hours) in an accredited university in one of the social sciences or a Juris Doctor (JD) degree may be substituted for two years of the specialized experience.

Background Investigation, Drug Screening and Medical Standards

U. S. Probation Officers transferring to another district are not required to undergo a medical examination, drug testing, or the initial OPM background investigation. However, all applicable standards for background reinvestigation apply.

At the discretion of the Chief U.S. Probation Officer in the receiving district, drug and/or medical testing may be required if direct observation or objective evidence indicates that the officer may be unable to perform the essential functions of the position, as defined by applicable medical guidelines.

The Chief may also review the officer's most recent background reinvestigation report.

Special Working Conditions:

This position will be required and expected, as necessary, to travel to other various offices throughout the district to conduct agency business. This may include overnight travel.

Application Process:

Applicants interested in both the 26-02 Deputy Chief U.S. Probation Officer and the 26-03 Assistant Deputy Chief U.S. Probation Officer positions need only apply once. Identify the position(s) you are applying for in the cover letter.

To apply for this position, qualified candidates are required to submit the following in **one pdf document in the following order:**

- a cover letter addressed to Chief U.S. Probation Officer Scott Storey, 501 I Street, Suite 2-500, Sacramento, CA 95814 summarizing your management philosophy, leadership style, and core values that you will bring to the position
- a supplemental document limited to two pages addressing experience with human resources, budget, procurement, and project management
- a detailed resume
- a list of at least three professional references
- AO-78, Federal Judicial Branch Application for Employment, Revised 5/2024 (download from <http://www.caep.uscourts.gov> or <http://www.uscourts.gov>)
- please email the titled pdf document (**Last Name – First Name – 26-02**) to caep_hr@caep.uscourts.gov

Failure to submit the cover letter, supplemental, resume, references, and AO-78, in one pdf document will result in immediate disqualification. Incomplete applications will not be considered, retained, or returned. Only one application per candidate will be accepted for this announcement.

- Applicants for law enforcement officer positions are required to complete the AO 78, Federal Judicial Branch Application, Revised 5/2024. The application form must be filled out thoroughly to determine eligibility for the position. This includes the **Optional Background Information (questions, 19, 20, and 21) on page 5** of the application form.
- The U.S. Probation Office, Eastern Judicial District of California, is headquartered in Sacramento, with offices in Roseville, Redding, Modesto, Fresno (Divisional Office), Visalia, and Bakersfield. Although it's the agency's practice to try to accommodate individual duty station preferences, all employees of the U.S. Probation Office are subject to transfer to any office in the judicial district, if necessary, to perform the work of the courts. The individual's duty station is at the discretion of the Chief U.S. Probation Officer.
- The U.S. Probation Office is not authorized to reimburse candidates for testing, interviewing, or relocation expenses.
- Applicants must possess a valid driver's license.
- This position is subject to mandatory Electronic Funds Transfer participation for payment of net pay.
- The office reserves the right to amend or withdraw any announcement without written notice to applicants.
- The officer's performance will be monitored closely during the first year in this position.
- More than one position may be filled from this announcement.
- Due to the volume of applications received, only applicants who are tested and/or interviewed will receive a written response regarding their application status.
- **Applications received after 4 PM PST on 3/16/2026 will not be considered.**
- The U.S. Probation Office for the Eastern District of California is an Equal Opportunity Employer.